



Case Study Block 6 Leadership

TRAINEE

Deputy Aaron Gates

Trainee Bio

Deputy Gates is a 21-year-old male with a high school education. He lives with his parents. He has worked as a clerk in an auto parts store since high school, but has always wanted to be a deputy sheriff. Deputy Gates put himself through an extended basic police academy while still working as an assistant manager at the auto parts store. He was an average student in the academy. The academy staff noted that while he gave 100% effort at all times, he was only able to graduate in the middle of his class.

Scenario Description - Leadership

While on a call for service, you and Deputy Gates assist another deputy on a drunk driving traffic collision. During the investigation, you speak with Gates who is taking witness statements. You notice that Deputy Gates is making a couple mistakes. His gun side is facing the witness; he is interviewing witnesses in an illogical order; and he is standing partially in the street, which may be a safety issue. You contact Deputy Gates and ask him what *he* thinks he could be doing better. After a quick self-evaluation, Gates identified and corrected his problems.

As Deputy Gates continued his interviews, you notice the traffic flare pattern has burned out and two cars almost collided. You direct Gates to reestablish the flare pattern and he tells you he is almost done with his interviews. Because of the danger, you order Gates to lay the flare pattern immediately.

Toward the end of the incident, the primary deputy handling the call asks you if Deputy Gates could store two of the cars. You know that Gates has done numerous vehicle storages with no problems and you allow him to conduct the storages without direct supervision.

Identify and discuss what style(s) of leadership are illustrated or needed in this scenario.